

AUG 09 2021

Approved

REQUEST FOR AGENDA PLACEMENT FORM

Submission Deadline - Tuesday, 12:00 PM before Court Dates

SUBMITTED BY: Randy Gillespie TODAY'S DATE: July 30, 2021

DEPARTMENT: Personnel

SIGNATURE OF DEPARTMENT HEAD:

REQUESTED AGENDA DATE: August 9, 2021

SPECIFIC AGENDA WORDING: Consideration to approve and adopt amended FLSA Section 207(k) exemption.

PERSON(S) TO PRESENT ITEM: Randy Gillespie

SUPPORT MATERIAL: (Must enclose supporting documentation)

TIME: 10 minutes

ACTION ITEM: X

WORKSHOP: _____

(Anticipated number of minutes needed to discuss item) **CONSENT: _____**

EXECUTIVE: _____

STAFF NOTICE:

COUNTY ATTORNEY: _____ IT DEPARTMENT: _____

AUDITOR: _____ PURCHASING DEPARTMENT: _____

PERSONNEL: _____ PUBLIC WORKS: _____

BUDGET COORDINATOR: _____ OTHER: _____

*******This Section to be Completed by County Judge's Office*******

ASSIGNED AGENDA DATE: _____

REQUEST RECEIVED BY COUNTY JUDGE'S OFFICE _____

COURT MEMBER APPROVAL _____ Date _____

Johnson County FLSA Section 207(k) Exemption

Johnson County Commissioners Court resolves to adopt the FLSA Section 207(k) exemption for the Patrol Deputies and Jailers of the Johnson County Sheriff's Office. The Johnson County Sheriff's office Patrol Deputies and Jailers shall contain one work period each bi-weekly payroll. The work period shall consist of 86 hours and run from Sunday at 12:00 Am., 14 consecutive calendar days. This establishes for Johnson County a 14 Day – 86 Hour work period. This period shall begin at its respective time on September 1, 2021. The salary covers 80 hours for the work period. Commissioners Court has elected to calculate overtime following 80 hours and may be paid by compensation or as compensatory time as determined by the Court. The employee must work 80 hours each work period or use available accrued time.

Approved and Adopted August 9, 2021